4660 Officiating and Judging Working Student Activities

The district recognizes the need for officials and workers to support student activities. The school district recognizes the need for an exchange of athletic officials and various contest judges between other school districts. Some of these contests student activities are held at times that conflict with the employee's normal work day. Absences of this type are to be kept to a minimum. In such situations the following rules will apply:

- Persons requesting to leave the school day early will have the permission of their principal/supervisor and the appropriate school's Director of Activities.
- Persons leaving prior to the end of the normal day to officiate/work out of District contests student activities will use appropriate accumulated leave or opt for a pay dock. Pay docks must be approved by the appropriate principal/supervisor.

opt for a pay dock for that time; or

use convenience leave, by the hour

- Employees must seek permission from their principal/supervisor to work in-district activities. Campbell County School District employees will be given compensation will retain their District pay for working officiating, judging or supervising in-district activities during the regular school day.
- Requests to officiate or judge work state or regional events will be handled on an
 individual basis. Employees will submit requests to their respective principal and to
 the appropriate school's Director of Activities Human Resources Department for
 approval.

ADOPTION DATE:

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LEGAL REFERENCE(S):

CROSS REFERENCE(S):

ADMINISTRATIVE REGULATION: